

**Santa Barbara County Superior Court
2024 HEALTH INSURANCE PREMIUMS
Twice-Monthly Premiums for 90% FTE Regular Employees**

Effective January 1, 2024

MEDICAL PLANS

Low Option EPO Group #E10063	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	455.00	(409.50)	45.50	
with 1 Dependent	843.00	(606.96)	236.04	
Two + Dependents	1,322.50	(952.20)	370.30	
Employee +Domestic Partner	843.00	(606.96)	45.50	190.54
Employee + 1 Dep & Dom. Prtnr	1,322.50	(952.20)	236.04	134.26
Employee + 2 or more Dep & Dom Ptnr	1,322.50	(952.20)	370.30	

High Deductible PPO (HDHP) Group #E10065	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	402.00	(361.80)	40.20	
with 1 Dependent	743.00	(534.96)	208.04	
Two + Dependents	1,168.50	(841.32)	327.18	
Employee +Domestic Partner	743.00	(534.96)	40.20	167.84
Employee + 1 Dep & Dom. Prtnr	1,168.50	(841.32)	208.04	119.14
Employee + 2 or more Dep & Dom Ptnr	1,168.50	(841.32)	327.18	

DENTAL PLANS

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	25.05	(16.91)	8.14	
with 1 Dependent	48.10	(16.91)	31.19	
Two + Dependents	73.90	(16.91)	56.99	
Employee +Domestic Partner	48.10	(16.91)	8.14	23.05
Employee + 1 Dep & Dom. Prtnr	73.90	(16.91)	31.19	25.80
Employee + 2 or more Dep & Dom Ptnr	73.90	(16.91)	56.99	

Delta Dental HMO DeltaCare USA	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	20.17	(13.61)	6.55	
with 1 Dependent	33.16	(13.61)	19.54	
Two + Dependents	50.32	(13.61)	36.71	
Employee +Domestic Partner	33.16	(13.61)	6.55	12.99
Employee + 1 Dep & Dom. Prtnr	50.32	(13.61)	19.54	17.17
Employee + 2 or more Dep & Dom Ptnr	50.32	(13.61)	36.71	

VISION PLAN

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	