

**Santa Barbara County Superior Court
2024 HEALTH INSURANCE PREMIUMS
Twice-Monthly Premiums for 62.5% FTE Regular Employees**

Effective January 1, 2024

MEDICAL PLANS

Low Option EPO	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Group #E10063				
Employee Only	455.00	(284.38)	170.63	
with 1 Dependent	843.00	(421.50)	421.50	
Two + Dependents	1,322.50	(661.25)	661.25	
Employee +Domestic Partner	843.00	(421.50)	170.63	250.88
Employee + 1 Dep & Dom. Prtnr	1,322.50	(661.25)	421.50	239.75
Employee + 2 or more Dep & Dom Ptnr	1,322.50	(661.25)	661.25	

High Deductible PPO (HDHP)	Medical Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Group #E10065				
Employee Only	402.00	(251.25)	150.75	
with 1 Dependent	743.00	(371.50)	371.50	
Two + Dependents	1,168.50	(584.25)	584.25	
Employee +Domestic Partner	743.00	(371.50)	150.75	220.75
Employee + 1 Dep & Dom. Prtnr	1,168.50	(584.25)	371.50	212.75
Employee + 2 or more Dep & Dom Ptnr	1,168.50	(584.25)	584.25	

DENTAL PLANS

Delta Dental PPO-Group 16479	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	25.05	(11.74)	13.31	
with 1 Dependent	48.10	(11.74)	36.36	
Two + Dependents	73.90	(11.74)	62.16	
Employee +Domestic Partner	48.10	(11.74)	13.31	23.05
Employee + 1 Dep & Dom. Prtnr	73.90	(11.74)	36.36	25.80
Employee + 2 or more Dep & Dom Ptnr	73.90	(11.74)	62.16	

Delta Dental HMO	Dental Premium	Court Contribution*	Pre-Tax Employee Cost	After-Tax Employee Cost
DeltaCare USA				
Employee Only	20.17	(9.45)	10.71	
with 1 Dependent	33.16	(9.45)	23.70	
Two + Dependents	50.32	(9.45)	40.87	
Employee +Domestic Partner	33.16	(9.45)	10.71	12.99
Employee + 1 Dep & Dom. Prtnr	50.32	(9.45)	23.70	17.17
Employee + 2 or more Dep & Dom Ptnr	50.32	(9.45)	40.87	

VISION PLAN

VISION SERVICE PLAN (VSP)	Vision Premium	Pre-Tax Employee Cost	After-Tax Employee Cost
Employee Only	3.50	3.50	
with 1 Dependent	4.90	4.90	
Two + Dependents	8.65	8.65	
Employee +Domestic Partner	4.90	3.50	1.40
Employee + 1 Dep & Dom. Prtnr	8.65	4.90	3.75
Employee + 2 or more Dep & Dom Ptnr	8.65	8.65	