Santa Barbara County Superior Court

Budget Units 50, 55, 56

Professional, Confidential and Represented Employees

Health Insurance Court Contribution Maximum Medical - Twice Monthly Employee 9 (1) = \$418.00 Employee + 1 = \$619.20 Family = \$971.60 Dental - \$18.79 twice monthly Flexible Spending Plan Dental - \$18.79 twice monthly Options include: Health Insurance Pretax Premiums, Medical/Dependent Care Spending, Parking & Transit, Life/Accidental Death Insurance for employee and family, Critical Illness and Accident Insurance. Disability Insurance Employee paid State Disability Insurance. Court paid Long Term Disability Insurance Unit Cash Alowance- Interpreters Only Retirement Benefits Retirement Plan Varies by date of hire Voluntary benefit Varies by date of hire Voluntary benefit Leave Benefits Sick Leave Vacation Accrual Rate Vacation Accrual Rate Vacation Accrual Cap Vacation Conversion Up to 40 hours/yr after 5 years of service Holidays Vacation Denefit Other Compensation Other Compensation	Insurance Benefits		
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