

Santa Barbara County Superior Court

Budget Units 50, 55, 56

Professional, Confidential and Represented Employees

Insurance Benefits	
Health Insurance Court Contribution Maximum	Medical - Twice Monthly Employee Only = \$418.00 Employee + 1 = \$619.20 Family = \$971.60 Dental - \$18.79 twice monthly
Flexible Spending Plan	Options include: Health Insurance Pretax Premiums, Medical/Dependent Care Spending, Parking & Transit, Life/Accidental Death Insurance for employee and family, Critical Illness and Accident Insurance.
Disability Insurance	Employee paid State Disability Insurance. Court paid Long Term Disability Insurance
Life Insurance	\$20,000 Term Life
Unit Cash Allowance- Interpreters Only	\$236.51 biweekly
Retirement Benefits	
Retirement Plan	Varies by date of hire
457 Deferred Compensation Plan	Voluntary benefit
Leave Benefits	
Sick Leave	12 days/yr
Vacation Accrual Rate	0-2 years - 12 days per year 2-4 years - 16 days per year 4-10 years - 19 days per year 10-14 years - 22 days per year 14+ years - 25 days per year
Vacation Accrual Cap	0-4 years - 288 hours 4-10 years - 360 hours 10-14 years - 390 hours 14+ years - 420 hours
Vacation Conversion	Up to 40 hours/yr after 5 years of service
Holidays	13 days + 1 floating day/yr; 1 add'l floating after 10 years of service
Alternative Transportation Benefit	.62 vacation hours biweekly
Other Compensation	
Bilingual Allowance	\$ 50.00